

U. S. DEPARTMENT OF LABOR
Wage and Hour Division
Washington

UNION CONTRACT FILING EXPLAINED

Employers are not required by the Regulations issued under the Fair Labor Standards Act to file copies of their mutual contracts, it was explained today by Administrator Elmer F. Andrews of the Wage and Hour Division of the U. S. Department of Labor, except in cases where the employer is relying upon so-called "1,000-hour or 2,000-hour" clauses of the Act.

Under the law an employer having a contract with a bona fide labor union may employ his employees up to 12 hours a day and 56 hours a week without overtime compensation providing that he does not work such employees more than 1,000 hours within a six-month period or, employs the employees on an annual basis, and does not work them more than 2,000 hours in any year. Under a recent regulation issued by Mr. Andrews, the filing of copies of such agreements arrived at under Section 7(b)(1) or Section 7(b)(2) of the Act was made compulsory. Through a misunderstanding, many employers have sent copies of collective bargaining contracts to Mr. Andrews, even though these were not entered into pursuant to either of these sections.

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